

## Volunteer Conduct Agreement

Thank you so much for joining Metro South’s group of dedicated volunteers working in our classrooms and at our collaborative sites. We ask that you review our Volunteer Handbook (which can be viewed online, by opening the link below and scroll down the left column and click on “Volunteering With Us”. Scroll down to the bottom of the page and find the PDF “ Metro South Volunteer Handbook”).

<http://cs.bloomington.k12.mn.us>

Once you have reviewed the Handbook, please sign this agreement below and return it to Metro South Volunteers. Thank you for helping us to remain compliant with our program and district’s policies.

Noncompliance with Volunteer Policies and Guidelines and School District Policies as outlined in the Volunteer Handbook may result in dismissal. This includes demonstration of behavior inappropriate to working with students, staff, and other volunteers as follows:

- Insensitivity or disrespect toward others
- Use of offensive language or humor (sexist, racist, homophobic, obscene or prejudicial)
- Harassment (any behavior perceived as offensive, after being asked to stop)
- The use of suggestive statements and/or the making of advances that could be considered “suspicious” within a volunteer, student, and/or teacher relationship. These include and are not limited to: dating learners, sexual invitations, and/or the use of sexually implicit or explicit messages of any kind that cause the recipient to feel uncomfortable and unsafe in the relationship
- Threatening or disruptive behavior
- Being under the influence of alcohol or illegal drugs
- The use of Metro South ABE facilities, computers, or student/staff interactions for personal financial gain and the use of Metro South ABE computers to access sexually explicit or pornographic content are prohibited.

I understand and will comply with the Volunteer Policies and Guidelines and School District Policies as outlined in the Metro South Volunteers Handbook.

I also understand that an electronic signature has the same legal effect and can be enforced in the same way as a written signature.

By checking this box and typing my name below, I am electronically signing my agreement.

Type in your

First Name

Middle Initial

Last Name

--	--	--

Please return this signed form to: Metro South Volunteers, Attention: Judy S.  
2575 West 88<sup>th</sup> Street, #340, Bloomington, MN 55431